

## **Open Call for Candidates - Classification Advisory Committee**

Holstein Canada is a non-profit, member service organization. Holstein Canada is the largest Dairy Breed Association in Canada, with a history spanning more than 130 years and serving a membership of more than 9,000 active Dairy Producers. [Learn more](#) about the history and growth of Holstein Canada.

Holstein Canada would like to invite all interested and qualified individuals from Atlantic Canada and Ontario to apply to be considered for the Classification Advisory Committee. The term length is 3 years with a maximum of 4 terms (12 years) sitting on a Holstein Canada Committee in a lifetime.

Committee members will meet virtually (minimum twice per year). The Committee is chaired by a Holstein Canada Board of Director; members will be selected through an application and interview process.

### **Classification Advisory Committee Mandate**

The [Mandate](#) of the Classification Advisory Committee is to advise the Board of Directors on matters related to the Classification Program including:

- Recommending and mentoring the direction of the Program
- Identifying and mentoring traits for evaluation
- Establishing standards for evaluation
- Review accuracy and consistency in application of standards
- Recommending improvements to dairy breeds through classification
- Future development to guarantee relevance and participation in the Program

### **Classification Advisory Committee Composition**

The Committee shall consist of eight (8) members:

- Two (2) National Directors (one of which will be Chairperson)
- One (1) of the two (2) Board members so designated shall also serve on the Breed Advisory Committee to act as a liaison between the two Committees;
- Four (4) members following regional representation; one (1) member from Western Canada, one (1) member from Atlantic Canada, one (1) member from Ontario, and one (1) member from Québec;
- Two (2) specialist positions; one (1) veterinarian and one (1) member from the AI industry

### **Classification Advisory Committee Member Qualifications**

- Familiar with and supportive of the Classification Program
- Must have Cow knowledge
- Understanding of Classification appraisal

- Appreciates importance of functional conformation
- Appreciation for different management systems
- Analytical and progressive
- Open and objective

Committee members are expected to follow the [Committee Member Code of Conduct](#).

### **Remuneration**

Committee members will receive a per diem for attending virtual and in-person meetings in accordance with the Holstein Canada Per Diem guidelines set forth by the Board of Directors.

### **How to Apply:**

Please fill out the [Application Form](#). If you have specific questions about this Committee, please feel free to reach out to the Committee Chair.

**Deadline for submission of applications is April 7, 2023.**

For any questions or further clarification, please contact Jodi Zettler, Senior Executive Assistant to the CEO and Secretary to the Board at [jzettler@holstein.ca](mailto:jzettler@holstein.ca).

If you require accommodation at any stage of the application process or want more information on our accommodation policies, please reach out to Human Resources at [hr@holstein.ca](mailto:hr@holstein.ca) or 855.756.8300.